

**Wednesday, January 24, 2024
Regular Board Meeting
Mayfield City School District
Mayfield High School
6116 Wilson Mills Road
Mayfield Heights, OH 44143
5:30 P.M.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Jolene Greve, Ms. Sue Groszek, Mr. Al Hess, Mr. Jimmy Teresi

2. HONORS/PRESENTATION

A. HONORS - January is Board of Education Appreciation Month

THANK YOU MAYFIELD SCHOOL BOARD: January is School Board Appreciation Month in Ohio. We thank our Board members for their tireless dedication to Our Students, Our People, Our Families & Community and Our Operations to advance 21st Century learning and skills for Every Student. Every Day. Through the leadership of our Board of Education we continue to remain rooted in the values of "The Mayfield Way:" Family, Loyalty, Collaboration, Innovation, Tradition and Integrity.

Thank you Mr. Fornaro, Mr. Hess, Vice President, Mrs. Greve, Ms. Groszek, President and Mr. Teresi.

B. HONORS/PRESENTATION - HIGH SCHOOL

Gianna Condelli, Grade 11, is a true leader at Mayfield High School. She shows up each day with a positive attitude and a smile on her face. Gianna has taken on many leadership roles at Mayfield High School and was a student presenter for the Mayfield Hall of Fame ceremony this year. Gianna has an impressive cumulative GPA of 4.26 and has challenged herself by taking 4 AP courses in her junior year! Gianna is also a leader outside of the classroom and is a member of Cat's Cabinet, The Principal Advisory Committee, and was captain of the varsity A tennis team this year. Gianna's favorite memory at MHS is participating in Beauty and the Beast in her 9th grade year. Gianna's teacher's absolutely rave about her. Mrs. Stevenson states, "Gianna is a creative and artistically talented young lady who is a leader in her art classes, always coming with a positive attitude and ready to give her full effort in all that she does. Mr. Sullivan says, "She is a wonderful student. Always smiling, working and embracing her education. Whether she is drawing, creating a presentation, or revising her written work, Gianna seizes all her

educational opportunities. An ideal student. Mrs. Thompson says, “Gianna has a smile that lights up the room!”

We congratulate and recognize GIANNA CONDELLI as the January 2024 Mayfield Board of Education Student of the Month.

Alyssa Clabaugh, Grade 11, Mayfield High School. Alyssa is a wonderful example of a true MHS Wildcat. She makes great connections with her peers and her teachers at Mayfield High School and Excel TECC. Alyssa participates in the Teach program and is currently completing her internship in a First-Grade classroom at Lander Elementary School. She leads by example each day. Alyssa’s teachers describe her as kind, polite, positive, respectful to all and said she is an absolute pleasure to have in class. Mrs. Zenovic states, “Thanks to her hard work and cheerful personality, Alyssa never fails to brighten the Option and our English 3 class!” Alyssa is an amazing young lady, a true leader in every sense of the word, and we are fortunate to have her at Mayfield High School.

We congratulate and recognize ALYSSA CLABAUGH as the January 2024 Mayfield Board of Education Student of the Month.

Ron Hubbard, Grade 11, Mayfield High School. Ron Hubbard is a shining star among Mayfield High School sophomores. In the second quarter, Ron earned an impressive 3.06 GPA, showcasing his dedication to academic excellence. Ron isn’t just about hitting the books. He took center stage with a lead role in the MHS production of “Rent” during the first semester, captivating audiences with his talent and passion for the arts. Ron is not one to shy away from hands-on experiences. He actively participated in the Learn & Earn construction pathway, demonstrating a commitment to practical skills and real-world learning. What makes Ron’s high school journey truly unique is his personalized approach. Balancing in-person classes with online courses, he’s crafted an educational experience that suits his individual needs, talents and interests. Mr. Bolton states, “There are not enough great things I can say about Ron. He comes to school every day upbeat, ready to work, and is always positive. He is always willing to help others and is a great influence on his peers. Ron is a great kid!” Mrs. Elsing, Assistant Principal at MHS, applauds Ron’s leadership, noting, “Ronald leads by example. I see it in the hallways, on the stage, on field trips, and in the classroom. He is a good friend to peers, and I am so proud of that young man’s academic growth.” Ron Hubbard is a student who not only is learning to excel academically, but also enriches the Mayfield High School community with his talents, passion, and positive spirit.

We congratulate and recognize RON HUBBARD as the January 2024 Mayfield Board of Education Student of the Month.

MRS. SANDI SMITH, the keystone of Mayfield High School’s food service, is a figure of quiet strength and unwavering commitment. As the high school cafeteria manager, she ensures that many students start their day right with breakfast and stay fueled through lunch. Her leadership is a beacon, guiding her team to provide top-notch service, even when unexpected challenges arise

like a pandemic, power outages, or even wacky testing schedules. With a demeanor as steady as a rock and a focus sharp as a tack, she keeps student well-being at the forefront. Mrs. Smith may not seek the spotlight, but her dedication and impact are deserving of recognition.

Mayfield High School teacher Mrs. Shawn Sindelar said, “I can’t think of anyone who has done more for our high school community than Sandi Smith. From Covid lunches when she arranged for meals in and out of the school building to working closely with our Special Education Department, Mrs. Smith has done a phenomenal job of leading our Mayfield High School cafeteria team.”

MHS Associate Principal Michael Coury said, “Mrs. Smith is absolutely critical to our excellence as a high school. She leads her team effectively and is always focused on what is best for students.”

Mayfield Food Service Director Robin Smeal said, “Sandi has been the high school Food Service manager for over 10 years and has worked every position in the kitchen. She goes above and beyond every day. She has had to cover as cook and cashier. She has created a wonderful collaboration with our students with disabilities and has arranged for them to help with some of the kitchen and prep duties. She is family and community focused.”

We congratulate and recognize SANDI SMITH for her dedication, commitment and accomplishment.

We would like to celebrate an exceptional educator who has left a mark on the minds of his students. **MR. JOSH HAYES** is not just a teacher, he is the driving force behind the success of our students in subjects like AP Government, Government, American History Through Film, Current World Issues and Learn & Earn. His commitment to academic excellence is unmatched, as he guides the young minds of our students through the details of these subjects.

Assistant Principal, Michael Coury noted, “Mr. Hayes is pushing the limits of academic rigor and practical preparation. He is dedicated to molding well-rounded, future-ready students who are prepared for the next steps of their lives. Mr. Hayes is working hard to ensure that students are in the driver’s seat and he is someone who seeks to prepare the whole student for the next stage of life.”

Our staff and our students are appreciative of his efforts. MHS senior student Dylan Sutcliffe said: “I liked American History Through Film so much, I asked my school counselor if I could take it again just to have Mr. Hayes twice.”

Mr. Hayes is not only a teacher, he is also a visionary. By introducing the “Learn & Earn” program to Mayfield High and our local business partners, he has created a new pathway for our career-minded students, providing them with opportunities to thrive beyond the classroom. This innovative initiative showcases Mr. Hayes’ dedication to shaping well-rounded individuals who are ready to conquer the challenges of the real world. Beyond the academic realm, Mr. Hayes has become an integral part of the Mayfield Athletic Department. Athletic Director, Mr. Keith Leffler said, “Josh’s role as athletic events manager is pivotal to the success of the program. His

presence and leadership go beyond the classroom walls, showing unwavering support for our student-athletes.”

In the world of education, Mr. Josh Hayes is not just a teacher, he is a mentor, a guide, and a catalyst for success. Join us in recognizing and appreciating the exceptional contributions of Mr. Hayes, as he continues to personalize learning for the future of our students and the legacy of our school.

We congratulate and recognize JOSH HAYES for his dedication, commitment and accomplishment.

3. COMMUNITY COMMUNICATIONS

A. COMMUNITY COMMUNICATIONS

0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of total public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five (5) minutes until the total time of thirty (30) minutes is used. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section of the agenda for public participation shall be indicated.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than five (5) school/working days prior to the meeting and include:

1. name and address of the participant;
2. group affiliation, if and when appropriate;
3. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

1. Public participation shall be permitted as indicated on the order of business.
2. Residents, groups of residents, or staff members having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
3. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
4. Each statement made by a participant shall be limited to five (5) minutes duration.
5. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
6. Tape or video recordings are permitted, providing the person operating the recorder has received approval from the Superintendent prior to the Board meeting and agrees to the placement of the equipment and to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
7. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; or
 5. waive these rules.
8. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

Broadcasting and Taping of Board Meetings

Photographic and electronic audio and video broadcasting and recording devices may be used at regular and special Board meetings legally open to the public according to the following guidelines:

1. Photographing, broadcasting, and recording meetings are permitted only when all parties involved have been informed that cameras, broadcasting, and/or recording devices are being used.

2. Persons operating cameras, broadcasting, and/or recording devices must do so with a minimum of disruption to those present at the meeting. Specifically, the view between Board members and the audience must not be obstructed, interviews must not be conducted during the meeting and no commentary is to be given in a manner that distracts Board members or the audience.
3. The Board has the right to halt any recording that interrupts or disturbs the meeting.
4. The Board may make the necessary arrangements to make audio recordings of all regular meetings and any special meetings.

File Attachments

[2024-01-24_Public Participation Form.pdf \(570 KB\)](#)

B. REQUEST TO PROVIDE A PUBLIC COMMENT FORM & INSTRUCTIONS

INSTRUCTIONS:

- *The form must be completed by the person requesting to make public comment.*
- *Please print legibly in the space provided below.*
- *Illegible or incomplete forms WILL be discarded.*
- *Once completed, please provide proof of residency to the person stationed at the table and then place in the designated receptacle face down. You will be called upon by the Board President in the order in which received, time permitting.*
- *Forms received after the 5:30pm meeting start time (roll call) WILL NOT be accepted.*

NAME: _____

ADDRESS: _____

AGENDA ITEM: _____

GROUP AFFILIATION (if applicable) _____

4. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

- Ms. Groszek thanked the community for the opportunity to serve them as a member of the Board of Education.

The Board of Education would like to remind the general public and audience present this evening that our agenda is received in advance of the meeting and reviewed by each board member. Specific questions related to agenda items are often handled in advance of meetings with the Administration if they are clarifying in nature and intent. Any concerns regarding the support for or against an agenda item will always be conducted during the public meeting. This statement is being offered as a point of clarification regarding the operational aspects of our board meetings and the various items being presented for our consideration.

5. SUPERINTENDENT'S ANNOUNCEMENTS

A. SUPERINTENDENT'S ANNOUNCEMENTS

- Dr. Barnes read a prepared statement that included statements thanking the Board of Education for all of their hard work.

B. FOCUS FORWARD MAYFIELD PILLAR UPDATE -- OUR COMMUNITY

- Dr. Barnes provided an update on the Our Community Pillar talk that occurred prior to the regular Board Meeting start time. He shared with the attendees the various community surveys and results.

6. BOARD MEMBER COMMITTEE REPORTS

A. BOARD MEMBER COMMITTEE REPORTS

1. Federal and State Legislative Liaison for 2024.

Board Member representative: **Ms. Sue Groszek**

Board Member alternate: **Mr. Al Hess**

2. OSBA delegate and alternate at the 2024 annual meeting.

Board Member representative: **Ms. Sue Groszek**

Board Member alternate: **Mr. Al Hess**

3. Career Technical Education Consortium group for 2024.

Our career technical education consortium has a policy group which meets periodically. The group is composed of the ten superintendents and ten high school principals, a board member from each district and the Director.

Board Member representative: **Mr. Al Hess**

Board Member alternate: **Ms. Jolene Greve**

4. Tax Incentive Review Council (TIRC) for Mayfield Heights, Mayfield Village and Highland Heights for 2024.

Board Member representative: **Mr. Ron Fornaro**

Board Member alternate: **Mr. Al Hess**

5. Mayfield Schools Foundation for a term ending December 31, 2024.

Board Member representative: **Ms. Jolene Greve**

Board Member representative: **Mr. Ron Fornaro**

6. Citizen's Action Committee for 2024.

Board Member representative: **Ms. Jolene Greve**

Board Member alternate: **Mr. Ron Fornaro**

7. Superintendent's Advisory Committee on Innovative Education for 2024.

Board Member representative: **Mr. Jimmy Teresi**

Board Member alternate: **Ms. Sue Groszek**

8. Mayfield City School District Safety Committee for 2024.

Board Member representative: **Mr. Ron Fornaro**

Board Member alternate: **Mr. Al Hess**

9. Mayfield City School District Board Policy Committee for 2024.

Board Member representative: **Ms. Sue Groszek**

Board Member representative: **Mr. Ron Fornaro**

10. RESOLUTION for the President to appoint two Board Member representatives to attend the Pillar Talks as Pillar observers, who's responsibility is to observe the exchange and sharing of ideas among the participants and may report back any observations of interest, if appropriate and relevant, to the entire elected body during the Pillar Conversation

The BOE will rotate two members to each Pillar Conversation to be assigned by the Board President prior to the meeting date to accommodate availability and individual schedules

7. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2024-019

A. CERTIFIED & CLASSIFIED SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

FIRST NAME	LAST NAME	FUNDING SOURCE	EFFECTIVE DATES	RATE
Jennifer	Bokar-Hyland	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Polly	Canfield	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Karen	Crotty	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Maureen	Davis	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Tyler	Haba	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Maryanne	Hummell	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Deborah	Kall	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Lauren	Krupar	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Matthew	Mihalik	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Jeffrey	Moegling	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Michael	Palermo	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Donald	Ramer	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Bridget	Scafidi	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Raven	Sharp	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Melissa	Stefanick	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Ronald	Suchy	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Kim	Thompson	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Jerry	Turk	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Amy	Witte	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Kevin	Zaletel	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Paige	Zenovic	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr
Richard	Zivny	One-time COVID ESSER-ARP Funds	12/1 - 12/21/2023	\$17.04 per hr

B. CERTIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Name	Supplemental	Salary
Sharon McDermott	Saturday School	\$103.82 per day
Carla Benvenuto	Afterschool Activity	\$21.84 per hr
Tereza Buzdon	Afterschool Activity	\$21.84 per hr
Tracey Humphries	Afterschool Activity	\$21.84 per hr

Eileen Scampitilla	Afterschool Activity	\$21.84 per hr
Phillip Deaton	AM/PM Supervision	\$17.04 per hr
Jerry Turk	AM/PM Supervision	\$17.04 per hr
Kym Judson	16 days Greenhouse & Grounds Maint.	\$120.00 per day
DeAnn Bartram	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Patricia Beard	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Nicole Bond	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Leah Borden	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Alexandria Djukic	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Sarah Dodd	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
David Ehrbar	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Scott Face	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Allison Golem	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
John Paydo	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Kerry Rutigliano	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Angela Satink	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Kenneth Stoner	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Carly Vinborg	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Kristina Waner	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Amy Witte	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Jeanne Assing Schroeder	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Patricia Beard	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Joseph Catullo	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
David Ehrbar	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Allison Golem	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Jaclyn Hastings	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Hanna Kraker	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Tina Leonard	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Christopher Mittinger	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
John Paydo	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Kerry Rutigliano	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Shannon Saunders	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Rachel Trentanelli	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Adam Yasenovsky	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
CORRECTION TO THE 12/20/23 AGENDA		
Margaret Donovan	Learning Coach	\$26.00 per hr

C. CERTIFIED - ADDITIONAL TRAINING

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Last Name	First Name	From	To
Grisez	Joelle	MA+9	MA+18
Myers	Michael	BA+9	BA+18
Stoner	Kenneth	MA	MA+9
Pona	Elizabeth	MA+18	MA+27

D. CLASSIFIED - APPOINTMENTS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Benjamin Gunter – Mid-Day Custodian @ Lander Elementary School, effective 1/8/2024, 3 hrs per day, Step 0 \$19.04 per hr.

Anna Rugerio – 1 Year Paraprofessional – will end at the end of the 23-24 school year @ Center Elementary School, effective 1/18/2024, 3 hrs per day Step 0 \$18.44 per hr.

E. CLASSIFIED - RESIGNATIONS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Alexis Leonardi – Mid-Day Custodian @ Lander Elementary School, effective 12/28/2023.

Nicholaus Stull – Paraprofessional (Bus Monitor) @ Transportation Dept. effective 1/5/2024.

F. CLASSIFIED - RESIGNATIONS - ACCEPTANCE OF NEW POSITION

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Antonia Orecchio – is resigning from the position of Mid-Day Custodian @ Center Elementary School, effective 1/5/2024 to accept the position of Paraprofessional (Bus Monitor) @ the Transportation Department, effective 1/8/2024.

G. CLASSIFIED - SUBSTITUTES

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Bayleigh Armsey	Bus Driver
Earl Clagett	Custodian
Alexis Brandt	Food Service
Emily Rini	Food Service
Taylor Haskin	Paraprofessional
Katie McCrone	Paraprofessional

H. CLASSIFIED - SUPPLEMENTALS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

<u>NAME</u>	<u>SUPPLEMENTAL</u>	<u>RATE</u>
Jenny May	Ski Club - MS	\$543.00
Judy Cosenza	Afterschool Activity	\$21.84 per hr
Melissa Stefanick	Afterschool Activity	\$21.84 per hr
Stephanie Alomar Honzu	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Connie Carlone	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Regina DeBaltzo	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
JoAnne Pahor	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Kerri Setlock	2 Overnights, Niagara Falls Trip 5/29 - 5/30	\$132.03 per day
Stephanie Alomar Honzu	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Regina DeBaltzo	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day
Kerri Setlock	2 Overnights, Niagara Falls Trip 6/3 - 6/4	\$132.03 per day

I. ADDENDUM #1 - WILDCAT SPORT AND FITNESS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports

from the BCII and the FBI which are consistent with the applicants' answers on the employment applications.

Maxwell Bremec - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 1/22/2024.

Emma Burkey - Lifeguard Facility, Minimum Wage, plus \$2.25, effective 1/22/2024.

J. ADDENDUM #1 - ATHLETIC WORKERS

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Marcia Brandenburg
Victor Donatelli
Michael Jiannetti

K. ADDENDUM #2 - CLASSIFIED - RETIREMENT

The Superintendent recommends approval of the following personnel items for the 2023-2024 school year as presented by the Director of Human Resources.

Nadine DeSapri-Gavalek –Secretary at the Transportation Department is resigning to retire effective at the end of the 23-24 School Year, after having been with Mayfield Schools since August, 2003. We want to express our appreciation for her many years of excellent service and extend best wishes.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

8. OTHER SUPERINTENDENT'S BUSINESS

Board Action: 2024-020

A. FUELING BRAINS AGREEMENT -- ATT.#1

It is recommended that the Mayfield Board of Education approve a consulting services contract with Fueling Brains to support our current 6th grade students and their transition to middle school. This initiative focuses on building the students executive functioning skills. These skills will support our students' academic, behavioral and social development. Further contract details can be found in Att#1.

File Attachments

[January 24, 2024 Regular Meeting Att. #1.pdf \(508 KB\)](#)

Admin Content

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-021

B. MAYFIELD HIGH SCHOOL BASEBALL AND SOFTBALL TEAM TRIP TO DESTIN, FL -- ATT. #2

It is recommended that the Mayfield Board of Education approve the Mayfield High School Baseball and Softball team trip to Destin, FL March 23, 2024 thru March 28, 2024 with further details found in Att. #2.

File Attachments

[January 24, 2024 Regular Meeting Att. #2.pdf \(81 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-022

C. MEMORANDUM OF UNDERSTANDING BETWEEN THE CUYAHOGA COUNTY BOARD OF HEALTH AND MAYFIELD CITY SCHOOLS -- ATT.#3

It is recommended that the Mayfield Board of Education approve a Memorandum of Understanding with the Cuyahoga County Board of Health to allow the use of its facilities, grounds, and equipment for mass clinics required to conduct disease prevention and control activities with further details as found in Att. #3.

File Attachments

[January 24, 2024 Regular Meeting Att. #3.pdf \(133 KB\)](#)

Motion & Voting

Motion by Sue Groszek, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-023

D. ADDENDUM #1 - APPROVAL OF THE 2024-2025 EXCELL TECC PROGRAM FEES

It is recommended that the Mayfield Board of Education approve the 2024-25 Excel TECC program fees as found in Addendum #1, Att. #1

File Attachments

[Addendum #1, Att. #1 Regular Meeting January 24, 2024.pdf \(262 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

9. TREASURER'S REPORT

Board Action: 2024-024

A. FINANCIAL STATEMENTS FOR DECEMBER 31, 2023 -- ATTS. #4, 5, 6, 7, 8, 9, 10

It is recommended that the Mayfield Board of Education approve the following financial reports for the month ending December 31, 2023, per Atts. #4, 5, 6, 7, 8, 9, 10.

The financial statements include: The Cash Position Summary, Cash Position Detail, Account Summary Trial Balance, Revenue Receipt Report for all funds, The Temporary / Annual / Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report

File Attachments

[January 24, 2024 Regular Meeting Att. #4.pdf \(230 KB\)](#)
[January 24, 2024 Regular Meeting Att. #5.pdf \(1,763 KB\)](#)
[January 24, 2024 Regular Meeting Att. #6.pdf \(833 KB\)](#)
[January 24, 2024 Regular Meeting Att. #7.pdf \(1,431 KB\)](#)
[January 24, 2024 Regular Meeting Att. #8.pdf \(48 KB\)](#)
[January 24, 2024 Regular Meeting Att. #9.pdf \(1,577 KB\)](#)
[January 24, 2024 Regular Meeting Att. #10.pdf \(683 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-025

B. DONATIONS

It is recommended that the Board accept the following donations:

1. A donation of \$50.00 to be used toward the Dr. Robert Stabile Scholarship Fund was received from Anne & Gary Vanic, 951 Beaver Ct, Marco Island, FL 34145.
2. A donation of \$10,000.00 to Mayfield City Schools Earn & Learn Program from the The Lozick Family Foundation, 29425 Chagrin Blvd., Suite 201, Pepper Pike, OH 44122-4602

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-026

C. AMENDMENT #3 - DONATIONS

It is recommended that the Board accept the following donations:

1. A donation of \$200.00 to be used toward the HS Choral Department for performing at the Highland Heights Senior Holiday Party, was received from the City of Highland Heights, 5827 Highland Road, Highland Heights, OH 44143.

Motion & Voting

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, James Teresi

Abstain: Jolene Greve

10. OTHER TREASURER'S BUSINESS

Board Action: 2024-027

A. MINIMUM WAGE INCREASE FOR 2024

It is recommended that the Mayfield Board of Education approve the Ohio Minimum Wage Law increase effective January 1, 2024. The minimum wage is to be increased from \$10.10 to \$10.45 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates where applicable.

Motion & Voting

Motion by Ron Fornaro, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-028

B. MINUTES - REGULAR BOARD MEETING OF DECEMBER 20, 2023, SPECIAL MEETING OF JANUARY 5, 2024, & ORGANIZATIONAL MEETING OF JANUARY 10, 2024 -- ATT. #11

It is recommended that the Mayfield Board of Education approve the Minutes of the Regular Board Meeting of December 20, 2023, the Special Board Meeting of January 5, 2024, and the Organizational Meeting of January 10, 2024 as found in Att. #11.

File Attachments

[January 24, 2024 Regular Meeting Att. #11.pdf \(1,901 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-029

C. COLLEGE CREDIT PLUS PRIMARY PARTNERSHIP AGREEMENT WITH LAKELAND COMMUNITY COLLEGE FOR 2024-2025--ATT.#12

It is recommended that the Mayfield Board of Education approve the College Credit Plus Primary Partnership Agreement with Lakeland Community College for the 2024-2025 school year Att. #12.

File Attachments

[January 24, 2024 Regular Meeting Att. #12.pdf \(1,023 KB\)](#)

Motion & Voting

Motion by James Teresi, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-030

D. PSI AFFILIATES INC. FOR ST. FRANCIS OF ASSISI SCHOOL FY 2023-2024 -- ATT.#13

It is recommended that the Mayfield Board of Education approve an increase in hours for the St. Francis of Assisi School Speech Language Pathologist for a total of 423 hours FY 2023-2024 and for the addition of an Occupational Therapist at St. Francis of Assisi School for a total of 18 hours FY 2023-2024 per the attached Change Forms. Att. #13.

File Attachments

[January 24, 2024 Regular Meeting Att. #13.pdf \(419 KB\)](#)

Motion & Voting

Motion by Ron Fornaro, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-031

E. AMENDMENT TO THE BURNS POOL MANAGEMENT AGREEMENT ORIGINALLY APPROVED ON 11/25/23 -- ATT.#14

It is recommended that the Mayfield Board of Education approve an amended contract with Burns Pools Management effective 01/01/24 thru 06/30/24m that was originally approved at its November 25, 2023 regular meeting, to provide management services in support of the Wildcat Sport & Fitness operation as found in Att. #14.

File Attachments

[January 24, 2024 Regular Meeting Att. #14.pdf \(296 KB\)](#)

Motion & Voting

Motion by Al Hess, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

11. OTHER BOARD BUSINESS

Board Action: 2024-032

A. BOARD POLICIES - FINAL READING & ADOPTION

It is recommended that the Mayfield Board of Education adopt the policies as listed below and making them effective as of this regular meeting date of January 24, 2024.

The following policy revisions, additions, & deletions are presented for 2nd reading and final adoption.

0164_NOTICE OF MEETINGS

2623.02 THIRD GRADE READING GUARANTEE

3120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

3120.09_VOLUNTEERS_RESCIND

4120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES
4120.09_VOLUNTEERS_RESCIND
5113.01_INTRA-DISTRICT OPEN ENROLLMENT
5320_IMMUNIZATION
5337_NEW_CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
6240_NEW_BOARD OF REVISIOIN COMPLAINTS AND COUNTERCOMPLAINTS
6700_FAIR LABOR STANDARDS ACT (FLSA)
7440_PLANT SECURITY
8120_REVISED/REPLACEMENT_VOLUNTEERS
8210_SCHOOL CALENDAR
8330_STUDENT RECORDS
8600_TRANSPORTATION
8650_TRANSPORTATION BY SCHOOL VAN
9160_PUBLIC ATTENDANCE AT SCHOOL EVENTS
9270_EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS (HOME SCHOOLING)

File Attachments

[0164_NOTICE OF MEETINGS.pdf \(178 KB\)](#)
[2623.02_THIRD GRADE READING GUARANTEE.pdf \(1,775 KB\)](#)
[3120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR, EXTRA-CURRICULAR ACTIVITIES.pdf \(292 KB\)](#)
[3120.09_VOLUNTEERS_RESCIND.pdf \(333 KB\)](#)
[4120.08_EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR, EXTRA-CURRICULAR ACTIVITIES.pdf \(282 KB\)](#)
[4120.09_VOLUNTEERS_RESCIND.pdf \(332 KB\)](#)
[5113.01_INTRA-DISTRICT OPEN ENROLLMENT.pdf \(620 KB\)](#)
[5320_IMMUNIZATION.pdf \(543 KB\)](#)
[5337_NEW_CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS.pdf \(480 KB\)](#)
[6240_NEW_BOARD OF REVISIOIN COMPLAINTS AND COUNTERCOMPLAINTS.pdf \(271 KB\)](#)
[6700_FAIR LABOR STANDARDS ACT \(FLSA\).pdf \(879 KB\)](#)
[7440_PLANT SECURITY.pdf \(242 KB\)](#)
[8120_REVISED, REPLACEMENT_VOLUNTEERS.pdf \(731 KB\)](#)
[8210_SCHOOL CALENDAR.pdf \(488 KB\)](#)
[8330_STUDENT RECORDS.pdf \(2,334 KB\)](#)
[8600_TRANSPORTATION.pdf \(1,440 KB\)](#)
[8650_TRANSPORTATION BY SCHOOL VAN.pdf \(396 KB\)](#)
[9160_PUBLIC ATTENDANCE AT SCHOOL EVENTS.pdf \(683 KB\)](#)
[9270_EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS \(HOME SCHOOLING\).pdf \(699 KB\)](#)

Motion & Voting

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

Board Action: 2024-033

B. ADDENDUM #2 - ADOPTION OF "THE MAYFIELD WAY" CORE VALUES

It is recommended that that Mayfield Board of Education adopt the core value statements that comprise "the Mayfield Way," which embody what we demonstrate everyday as members of the Mayfield City Schools family.

"The Mayfield Way"

Core Value	Definition
Family	The core of how we do business. Taking care of and supporting one another while challenging each other to be the best version of ourselves.
Loyalty	Commitment, Trust, and Respect. Supporting and fostering a shared partnership with our Mayfield Family.
Collaborative	Teamwork, Inclusivity, and Empowerment. Working together using each other's strengths and talents to achieve a common goal.
Innovative	Creative, Adaptability, and Risk Taking, Create and shift paradigms to fit the needs of our students and our people in a rapidly changing world.
Tradition	Pride, Stability, and Culture Pulling the best from the past and pushing forward as a guide for best practice.
Integrity	Honesty, Truthfulness, Ethics Resilience in keeping our mission and vision at the center of our decision-making while doing what is "right" while no one is looking.

Motion & Voting

Motion by Ron Fornaro, second by Jolene Greve.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi

12. ADJOURNMENT:

Board Action: 2024-034

A. ADJOURNMENT:

Request approval to adjourn meeting at **6:19PM**.

Motion & Voting

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Jolene Greve, Sue Groszek, Al Hess, James Teresi



Date Approved: **02/27/24**

Signed: _____

Ms. Sue Groszek, President



Attest: _____

Mr. Scott Snyder, Treasurer